

National Contact Point of Switzerland

Closing statement regarding a labour dispute in Russia

The National Contact Point (NCP) for the OECD Guidelines for Multinational Enterprises promotes the observance of the principles and discusses with the parties concerned all relevant issues so as to contribute to the resolution of any problems which might arise.

On 11 February 2008, the International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Association (IUF) submitted a complaint to the NCP of Switzerland regarding a labour dispute at the production plant of Nestlé Russia in Perm. The NCP found the circumstances to be relevant to the implementation of the OECD Guidelines and offered its services to help the parties involved to resolve the issue. Thereupon, parties involved were given the opportunity to explain and discuss the issue from their point of view. On 5 May 2008, the Swiss NCP received at its offices in Berne a delegation of representatives from IUF and the Nestlé Perm Workers Union. Accordingly, a meeting was held on 28 May 2008 with representatives from Nestlé. Furthermore, both parties submitted several written comments.

On 11 June 2008, union representatives and Nestlé Russia in Perm reached a written agreement as a result of the direct negotiation in Russia. Based on this agreement and after consulting with both parties the NCP of Switzerland has closed the proceeding.